



The OECD Anti-Bribery Convention in Practice: Corporate Governance, Enforcement, and Market Confidence in Croatia

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This conference examines the practical effects Croatia's successful accession to the OECD Anti-Bribery Convention for companies, policymakers, enforcement authorities, and legal professionals operating in cross-border markets. The program will focus on how effective corporate governance, compliance and internal controls, and predictable application of the law improve Croatia's business environment and support fair competition in international markets. Simultaneous interpretation in Croatian and English is available.

Draft Agenda

- 08:45 – 09:00 Registration**
- 09:00 – 09:20 Opening Remarks**
- 09:20 – 10:00 State of Play of Croatia's Implementation of the OECD Anti-Bribery Convention**
Presentation by a representative of MPUDT
This presentation provides an overview of Croatia's criminal law, legislative and institutional steps taken to implement the Convention since acceding to the OECD Anti-Bribery Convention.
- 10:00 – 10:50 Foreign Bribery Exposure and Prevention in Cross-Border Business**
Moderator: Ana Andabaka, Full Professor, Faculty of Economics, University of Zagreb
Panelists: Martina Pejić, Director of Legal Affairs and Compliance, Končar Group, Vinko Berković, Compliance Officer, Croatian Telecom Inc.; Ante Biluš, Head of Anti-Money Laundering Office
This session examines where foreign bribery risks arise in cross-border business. Participants will discuss common points of exposure and how companies use corporate governance, internal controls, and compliance systems to prevent and detect misconduct. The discussion will highlight practical tools such as due diligence on partners, contract safeguards, financial monitoring, and how financial intelligence reporting can help identify risks.
- 10:50 – 11:15 Break**

11:15 – 12:00 Internal Investigations, Corporate Decision-Making, and Engagement with Authorities

Moderator: Ameet Kabrawala, Resident Legal Advisor, U.S. Department of Justice, U.S. Embassy in Croatia

Panelists: Dora Horvat, Partner, Ilej & Partners LLC; Mia Jajčinović, Legal Counsel for Croatia, Slovenia, and Bosnia and Herzegovina, British American Tobacco; Boris Dvorščak, Senior Associate, Ilej & Partners LLC; and Dijana Kesonja, Deputy Ombudswoman, Office of the Ombudswoman, Croatia

This session examines what happens when potential misconduct is identified. Participants will discuss how companies assess allegations, organize internal investigations, preserve and review evidence, and document decisions. The discussion will also address whistleblower reporting channels, remediation measures, and how companies determine whether and how to engage with regulatory and enforcement authorities.

12:00 – 12:45 Foreign Bribery Enforcement from a U.S. Perspective

Presentation by the Federal Bureau of Investigation

This session examines how foreign bribery allegations are assessed and investigated from a U.S. perspective under the Foreign Corrupt Practices Act (FCPA). The presentation will discuss how complaints and intelligence are evaluated, the types of financial and documentary evidence used to build cases, and how authorities cooperate in cross-border investigations. It will also address how companies can report potential misconduct, expectations regarding remediation, and the role of voluntary self-disclosure policies in enforcement decisions.

12:45 – 13:15 Looking Ahead at Implementation and Competitiveness

Presentation by a representatives of MPUDT

This presentation will outline upcoming priorities and briefly present the Publication on the OECD Anti-Bribery Convention and related legal instruments.

13:15 Closing Remarks

13:30 End of the Program